Building organizational culture in the Office of Hoa Vang District Party Committee

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Research purposes:
- Systematise the rationales on culture and organizational culture.
- Analyze and assess the actual situation on building organizational cultural values in the Office of Hoa Vang District Party Committee.
- Offer the suggestions of some solutions in order to build organizational culture in the office of Hoa Vang District Party Committee.

New contributions:
- Thesis makes importance on building organisational culture. Organisational culture which is a gold factor, is an internal resource creating sustainable development for organisation. Thesis has proved that building organisational culture has been affected by traditional culture of ethnic, especially in administrative culture.

On the basis of analysing theory and practice, thesis highlighted maintaining and conserving existing cultural values; promoting and developing new cultural values at Party Company of Hoa Vang District; the values which both in making quintessences of traditional culture and in having a distinctive culture of administrative culture in order to requirement in the process of administrative reform at the present time.