Staff Training at the Electricity Company Limited Ninh Binh

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Changes in academic process: No

Major: Business Administration

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Summary of the findings of the thesis:

- Within the scope of a master's thesis, the author has tried to build a theoretical framework on the process of training of human resources in an electricity distribution businesses in particular that this is a business with the distribution function electrical distribution, wholesale and retail electric power sector under Vietnam. Thesis has focused going into the training process of human resources including step: Identify the training needs of human resources, Plan training human resources, Implemente training and Evaluate training human resources in the electricity distribution business. Thesis also analyzed the factors affecting the training of human resources in the electricity distribution business.

- The study has focused analysis procedures situation of human resource training in the Electricity Company Limited Ninh Binh in 2011-2015, with special emphasis on the limited existing resources training activities that human Electricity company Limited Ninh Binh has been faced with. Based on data analysis, comparison, evaluation, the authors propose solutions to improve the process of training of human resources at the Electricity Company Limited Ninh Binh to meet the needs of restructuring the electricity sector corresponds to the goal of improving the stability, power quality and customer service activities in the new period, the period 2016-2020, which focuses on the identification of training needs, planning, implementation training and evaluation of the results of training human resources.

Practical applicability, if any: Applications on training activities in the electricity distribution business in Vietnam

Further research directions, if any: No

Thesis-related publications: No